



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

FY 2024-2025

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business strategies in depth and contribute significantly to the Company.

2. Familiarization Process

- I. The Company shall through its Executive Directors/Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the Strategy, Operations and Functions of the Company.
- II. Such programs/presentations will provide an opportunity to the Independent Directors to understand the Company’s Strategy, Business Model, Earning Updates, Operations, Organization Structure, Statutory Compliances, Key Amendments in Listing Regulations, CSR Updates and Annual Action Plan and such other areas as may arise from time to time.
- III. The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- IV. The Company has conducted an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company.

During the financial year 2024-25, the following familiarization programmes were conducted for Independent Directors:

Sr. No	Name of the Independent Director	No. of programmes attended		No. of Hours spend	
		Financial Year 2024-25	Cumulative till date (31.03.2025)	Financial Year 2024-25	Cumulative till date (31.03.2025)
1.	Mr. Vikram Shah	4	11	2 hours	9 hours
2.	Ms. Mohinder Anand	4	14	2 hours	12 hours
3.	Mr. Sandeep Aole	4	8	2 hours	6 hours
4.	Mr. Nurani Krishnamoorthy Mohan#	3	15	1.5 hours	13.5 hours
5.	Mr. Jagannath P. Dange*	2	2	1 hours	1 hours
6.	Mr. Satish Kumar Gupta@	2	1	0.5 hours	0.5 hours
Total		18	51	9 hours	42 hours

LLOYDS ENTERPRISES LIMITED

Registered Address: A-2, 2nd Floor, Madhu Industrial Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai – 400013
Tel: 022 - 6291 8111 Email: lloydsenterprises@lloyds.in www.lloydsenterprises.in
(CIN) L27100MH1986PLC041252



#Mr. Nurani Krishnamoorthy Mohan (DIN: 02542406), ceased to be Independent Director of the Company, with effect from 13th January, 2025.

**Mr. Jagannath P. Dange (DIN: 01569430) was appointed as the Independent Director of the Company with effect from 25th October, 2024.*

@Mr. Satish Kumar Gupta (DIN: 02914009) was appointed as the Independent Director of the Company with effect from 10th December, 2024.

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